FUTURE POWER CAPITAL
BUILDING VALUE · DRIVING INNOVATION · SHAPING TOMORROW

SERVICES — MANAGEMENT CONSULTANCY

Management Consultancy

Strategy and organisation for growing businesses.

Future Power Capital Ltd

2026 Edition

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Working alongside leadership through the problems growth creates

Growth creates its own problems. The structure that worked at ten people rarely works at fifty, and the decisions that felt straightforward early on get harder once there's more at stake. We work alongside leadership teams on strategy, organisation, and the operating decisions that come with scaling.

This is advisory work, not investment advice. We help founders and leadership teams think clearly about where the business is going and how it should be organised to get there. Most of the time we do this for the companies we've backed, because we already know them well and have a stake in their success. Occasionally we take on a mandate with a team outside our portfolio, when there's a specific strategic question we're well placed to help with.

Situations where this tends to help

A few patterns come up often enough that they're worth naming plainly:

- A founder has scaled past what their current management structure can handle, and needs to rethink how the company is organised — who owns what, how decisions get made, and where the gaps are.
- A business is preparing for an important strategic decision — entering a new market, restructuring a division, managing a leadership transition — and wants an outside perspective before committing.
- A company is growing quickly and needs help professionalising its operations: clearer processes, better resourcing decisions, a leadership team that matches the size of the business it's now running.

What we help with

- Strategy and market positioning — clarifying where the business competes and why.
- Organisational design — reporting lines, decision rights, and how the company is structured internally.
- Operating model and process — how the business actually runs day to day, and where it's slowing itself down.
- Leadership team structure — the roles, gaps, and hiring priorities that come with scaling a team.

- Preparing for a transaction or a funding round — getting the organisation into shape before outside scrutiny arrives.

Typical engagement types

Engagement type	Typical focus	Usual length
Organisational review	Structure, reporting lines, and decision-making bottlenecks	3–5 weeks
Strategic sounding board	A specific decision — new market, pivot, restructuring	2–4 weeks
Growth readiness	Operating model and process ahead of a scaling phase	4–8 weeks
Transaction or funding-round preparation	Leadership structure and operational story ahead of a raise or sale	4–6 weeks

How a typical engagement runs

1. **Initial diagnostic.** We spend time with the leadership team and, where useful, with people a level or two down. The goal is an honest read of where the organisation is straining and why — not a generic framework applied from outside.
2. **Recommendations.** We come back with a small number of clear, prioritised recommendations — on structure, roles, process, or strategic direction — rather than a long document that's hard to act on.
3. **Implementation support.** Where it's useful, we stay involved as changes are put into practice — checking in, adjusting the plan, and helping the team work through the parts that are harder in reality than on paper.

Frequently asked

Do you only advise your own portfolio companies?
Mostly, yes — the majority of this work is with companies we've backed, since we already understand the business and have a long-term interest in how it develops. We do occasionally take on a mandate outside our portfolio when there's a specific strategic question we're well suited to help with.

Do you take equity as part of a consultancy mandate?
No. Consultancy engagements are advisory work, structured and billed separately from any investment we may or may not hold in a company. The two are kept distinct.

What isn't covered by this service?
This is strategic and organisational advisory — not financial management, financial planning, or investment advice. If what you need is help managing money rather than managing the business, this isn't the right service.

> This document describes our general approach to management consultancy. It does not refer to any specific client, engagement, or outcome.

Get in touch

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Future Power Capital Ltd — company number 16778446 (England & Wales). Registered office: The Tea Building, 56 Shoreditch High Street, London, E1 6JJ, United Kingdom. Incorporated 10 October 2025. Founder & Director: Silas Trent.

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[View our official record on Companies House]