FUTURE POWER CAPITAL

BUILDING VALUE · DRIVING INNOVATION · SHAPING TOMORROW

FUTURE POWER CAPITAL

Careers & Partnerships

Join a culture of excellence, independence, and long-term thinking.

Future Power Capital Ltd

2026 Edition

CAREERS & PARTNERSHIPS

Building the team behind the company

Future Power Capital Ltd was incorporated on 10 October 2025. The company is led by its founder and sole director, Silas Trent, as recorded on the Companies House register, together with the leadership and advisory team introduced on the Team page. As the company's activity develops, roles are added to this page as and when they are genuinely open — not before, and not to make the company look larger than it is.

The three salaried roles below are tied directly to the group's registered activities: holding and capital allocation, venture and development capital, management consultancy, and engineering-related scientific and technical consulting. Each one exists because a specific function is currently missing, and this document sets out plainly why that gap matters and what filling it is expected to change.

Contents

- Salaried roles — Investment Analyst, Operations Manager, Deep Tech Research Associate
- Partnerships & collaborations — Introducers, Deal Originators, Advisors, Independent Professionals
- Speculative applications

SALARIED ROLES

Currently recruiting — three open roles

All roles are based out of London unless stated otherwise. For each role, this document explains not just the responsibilities but the reasoning: why the company needs this person now, what they bring that the founder alone cannot currently provide, and how the role connects to the rest of the operation.

Investment Analyst

LONDON (HYBRID) · FULL-TIME

Why the company needs this role

Every funding application that reaches Future Power Capital currently has to be screened, researched, and assessed by the director personally. That is workable at low volume, but it does not scale: as soon as the number of applications grows, the same director who is also making final investment decisions cannot also be the one doing the first-pass triage, the sector research, and the financial modelling behind every opportunity. Without a dedicated analyst, either the volume of applications the company can properly consider is capped artificially low, or quality suffers because review gets rushed. This role exists to remove that bottleneck.

What this person brings

An Investment Analyst brings the analytical discipline — financial modelling, sector research, structured due diligence — that turns a raw application into something a director can actually make a decision on. Concretely, this means screening and triaging inbound applications against the published eligibility criteria, building company and market research, supporting financial and commercial due diligence on shortlisted opportunities, and preparing clear, structured recommendations. The value is not just doing the work, but doing it consistently, so that every applicant is assessed against the same standard regardless of who happens to review their file first.

How it fits into how the company runs

This role sits directly upstream of the director's final decision. The Investment Analyst does not decide whether to invest — that authority stays with the director, as described in the FAQ and on the Team page — but they own the pipeline that decision depends on: tracking applications, maintaining accurate internal records, and making sure nothing is lost or forgotten between an application arriving through the Apply For Funding form and a decision being reached. As the company grows into the structure described on the Team page, this is the first function that has to exist before others (such as a CFO or COO contributing to due diligence) can build on top of it.

What we're looking for

- A relevant degree (finance, economics, engineering, or a related quantitative field) or equivalent demonstrable experience.

- Strong analytical and financial modelling skills, with close attention to detail.
- Comfort working with ambiguity in a small, fast-moving team with few established processes.
- Clear written and verbal communication.
- Genuine interest in venture and development capital across a broad range of sectors.

What we offer

Early exposure to the full lifecycle of an investment decision, direct access to the company's director, and the opportunity to help shape the analytical processes of a company still building its own playbook.

How to apply

Use the Contact page, select "Careers" as your reason for contact, and mention "Investment Analyst" in your subject line. Please include a CV and a short note on why this role interests you.

Operations Manager

LONDON · FULL-TIME

Why the company needs this role

A young company running on informal processes can move fast, but it is also fragile: supplier relationships, office administration, statutory record-keeping, and onboarding all tend to be handled reactively, by whoever has time, rather than owned by anyone in particular. That works until the team grows past a handful of people, at which point gaps in operational ownership turn into real problems — missed renewals, inconsistent record-keeping, new hires with no one coordinating their onboarding. This role exists to catch those problems before they happen rather than after.

What this person brings

Demonstrable experience in an operations, office management, or business administration role — ideally in a small or early-stage company where processes had to be built rather than simply followed — brings the practical discipline of turning "someone should probably do this" into an actual, owned process. Concretely, this covers day-to-day operational administration including office, supplier, and vendor management; establishing and documenting internal processes as the team scales; supporting statutory and administrative record-keeping alongside the director; and coordinating onboarding as roles on this page are filled.

How it fits into how the company runs

This is the operational backbone role: it does not sit within a single line of business (venture capital, consultancy, or engineering) but underneath all of them, making sure the company itself runs smoothly enough that the people doing that specialised work can focus on it. As more roles on this page are filled, this function becomes the one coordinating between them, identifying and fixing operational inefficiencies before they become structural problems.

What we're looking for

Demonstrable experience in an operations, office management, or business administration role, ideally within a small or early-stage company where you had to build processes rather than simply follow them. Highly organised, practical, and comfortable being the person who makes things work.

What we offer

A rare opportunity to define how a company runs operationally from a very early stage, with visible impact on every part of the business as it grows.

How to apply

Use the Contact page, select "Careers" as your reason for contact, and mention "Operations Manager" in your subject line, along with a CV.

Deep Tech Research Associate

LONDON (HYBRID) · FULL-TIME

Why the company needs this role

The Deep Tech Programme, by design, attracts engineering-led and scientifically intensive applications — exactly the kind of work the company's engineering-related scientific and technical consulting classification is built to support. But assessing whether a deep-tech claim actually holds up technically is a different skill from assessing a financial model, and it is not one a generalist investment analyst can be expected to cover reliably across a wide range of technical fields. Without someone whose job is specifically technical assessment, the Deep Tech Programme risks either rejecting sound projects it can't properly evaluate, or accepting weak ones because no one caught the technical flaw.

What this person brings

A background in engineering, physical sciences, or a related technical discipline brings the ability to interrogate a technical claim on its merits — and, just as importantly, to translate that assessment into language a non-specialist investment team can actually use to make a decision. Concretely, this means assessing the technical feasibility and credibility of engineering and deep-tech applications, researching emerging technologies, supporting technical due diligence alongside the Investment Analyst function, and helping maintain the technical evaluation framework the Deep Tech Programme relies on.

How it fits into how the company runs

This role works in tandem with the Investment Analyst function rather than replacing it: the Analyst covers the financial and commercial side of an application, the Research Associate covers the technical side, and the two assessments come together before a recommendation reaches the director. It is also the role most directly responsible for shaping what the Deep Tech Programme becomes as a still-newly-established track within the company's broader venture and development capital activity.

What we're looking for

A background in engineering, physical sciences, or a related technical discipline (degree-level or equivalent experience), with the ability to assess technical claims critically and communicate findings clearly to a non-technical audience. Prior exposure to venture capital, technology transfer, or R&D-intensive environments is a plus but not required.

What we offer

The chance to shape a newly established programme from an early stage, exposure to a wide range of deep-tech and engineering projects, and direct input into how the Deep Tech Programme evaluates opportunities.

How to apply

Use the Contact page, select "Careers" as your reason for contact, and mention "Deep Tech Research Associate" in your subject line, along with a CV.

> These role descriptions reflect our current hiring intentions and may be refined as the team takes shape. If you have questions about a specific role, please ask via the Contact page before applying.

PARTNERSHIPS & COLLABORATIONS

Working with us outside a salaried role

Alongside the three roles above, Future Power Capital works with independent introducers, deal originators, advisors, and professionals on a non-salaried, collaborative basis. Each category exists to solve a specific, structural need the company cannot solve through hiring alone.

Introducers

Why the company needs this

Access to well-connected individuals who can introduce qualified families and investors is not something a small, young company can build overnight through its own network alone. Introducers extend the company's reach into circles it would otherwise take years to build organically.

What they bring, and how it fits

Introducers bring existing relationships and credibility with qualified families and investors. In practice, this means working on a success-fee basis, tied to genuine introductions rather than volume, through a transparent and professional framework rather than an informal arrangement.

Deal Originators

Why the company needs this

The best investment opportunities are frequently not public: they surface through people already close to a sector, a region, or a specific type of transaction. A company relying solely on inbound applications through its own website will miss a meaningful share of the opportunities that would otherwise fit its criteria.

What they bring, and how it fits

Deal Originators bring access to exclusive private equity, real estate, or venture opportunities that meet the company's criteria. This works on a project or success-fee basis, feeding directly into the same review and due diligence process as any other application.

Advisors

Why the company needs this

Wealth management and investment decisions frequently touch tax, estate planning, and legal questions that fall outside what an internal team, however capable, can be expected to cover in-house at this stage of the company's development.

What they bring, and how it fits

Tax advisors, estate planners, and legal experts bring specialist knowledge the company draws on as needed, on a collaborative rather than employed basis, to deliver a genuinely multidisciplinary approach where it matters.

Independent Professionals

Why the company needs this

Not every piece of specialist work — a due diligence exercise, an operational restructuring project — justifies a permanent hire. Some needs are real but occasional, and forcing them into a salaried role would be inefficient for both the company and the professional involved.

What they bring, and how it fits

Independent consultants bring niche expertise engaged for a specific project, on a defined scope and timeline, rather than an open-ended commitment — giving the company access to specialist skills exactly when they're needed.

SPECULATIVE APPLICATIONS

Don't see the right fit? Apply speculatively.

If none of the three roles above match your background, or you'd like to discuss a partnership or collaboration, speculative applications are welcome. Tell us about yourself via the Careers page speculative application form, and your details will be kept on file for when a relevant opportunity opens — whether that is one of the salaried functions described above, or one of the partnership categories.

> To submit a speculative application, use the form on the Careers & Partnerships page of the website (careers.html), selecting an area of interest if one applies. This document does not itself accept applications.

Get in touch

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FOUNDER & DIRECTOR

Silas Trent

Future Power Capital Ltd — company number 16778446 (England & Wales). Registered office: The Tea Building, 56 Shoreditch High Street, London, E1 6JJ, United Kingdom. Incorporated 10 October 2025. Founder & Director: Silas Trent.

Issued and fully paid share capital: GBP 10,000,000 (10,000,000 ordinary shares of GBP 1 each).

View our official record on Companies House